### **Healthcare Excellence Canada**

# 2020–21 Performance Measurement Framework (PMF) Report

Results: April 1, 2020 – March 31, 2021

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### **1.0 INTRODUCTION**

### 1.1 Background, Purpose and Structure

Healthcare Excellence Canada (HEC) was formed in October 2020, following the amalgamation of two pan-Canadian healthcare organizations – the former Canadian Foundation for Healthcare Improvement (CFHI) and the former Canadian Patient Safety Institute (CPSI). These legacy organizations each reported on the delivery of their outputs and outcomes, performance against accountability targets, and their progress toward strategic objectives on an annual basis. This 2020-21 Performance Measurement Framework Report serves that purpose for HEC.

This report brings together the performance indicators tracked by each legacy organization. Each indicator is presented in its legacy format to maintain its integrity and facilitate comparisons to past years. Section 1.0 provides a summary of the legacy organizations' performance results. Section 2.0 presents the Performance Measurement Matrix, which shows, where possible, aggregate performance for the organization. Section 3.0 then disaggregates some key indicators tracked by the two legacy organizations to provide a picture of collective performance during 2020-21. Finally, Annex A provides tables for all legacy indicators with all available breakdowns and Annex B contains the logic models of both legacy organizations for reference.

### 1.2 Challenges and Limitations

1.2.1 Reporting on performance as a single organization when HEC began the year as two separate organizations

The Performance Measurement Frameworks (PMFs) of both legacy organizations pre-date the amalgamation of HEC. Each legacy logic model and performance indicator suite were developed independently of the other. Through to the end of 2020-21, each organization also established its own targets and data elements and developed independent data collection and analysis processes. As such, most indicators across the two organizations cannot be merged to express combined performance. Despite this, similarities between the goals of each organization are evident. Where possible, this Report attempts to illuminate the combined performance of HEC during 2020-21 by grouping indicators measuring similar concepts to highlight those similarities.

1.2.2 Resources were diverted from legacy indicator development following amalgamation

Several indicators that the former CPSI identified in its PMF were not reported prior to 2020-21. Reporting of these indicators was slated to begin at the end of 2020-21, after the infrastructure and data collection processes required to facilitate reporting were established during the year. The resources intended to be dedicated to this work were redirected upon amalgamation to support integration-related measurement activities as well as the development of a new PMF for HEC. As such, data were not available to populate several of the former CPSI indicators in this Report. The Performance Measurement Matrix (Table 3) in Section 2.0 identifies the affected indicators.

1.2.3 The legacy organizations served similar purposes, but had different funding agreements, resource constraints and areas of focus

Despite a significant alignment in purpose and approach, each of HEC's legacy organizations accessed different levels of funding and prioritized different focus areas. This explains much of the difference in results when performance levels of the two organizations are compared. This Report is not an attempt to compare the performance of the former CFHI with that of the former CPSI. In fact, a key objective of this Report is to show how the two combined to affect change as an emerging single entity. Results should be interpreted accordingly.

#### 1.2.4 Impact of the COVID-19 pandemic on performance

The COVID-19 pandemic caused a significant upheaval in the healthcare system during 2020 21. The shift by the healthcare system toward pandemic response compromised the ability of participating teams and leaders to focus on the improvement work the legacy organizations were supporting and also affected their ability to provide the data used to calculate many of the indicators included in this Report. The indicators in this report present the data the legacy organizations were able to collect despite the disruptions caused by the pandemic.

1.2.5 Program start and end dates do not cleanly align with the beginning and end of the fiscal year

This Report presents data that pertain to the 2020-21 fiscal year. Many programs conducted by the former CFHI and former CPSI run on calendars that do not directly align with the fiscal calendar and are therefore at different stages at year end. The data used to populate the indicators presented in the Report are collected at different stages of the program life cycle, therefore the programs included in the data differ from indicator to indicator.

### 1.3 Legacy Programs

Table 1 lists the 59 programs that were active during 2020-21 and therefore contributed to the indicators presented throughout this report. Each program contributed only to the indicators that were relevant to its work.

### Table 1 – 2020-21 HEC Programs

Former CFHI	Former CPSI
<ul> <li>Advancing Frailty Care in the Community (AFCC)</li> <li>Al in Healthcare</li> <li>AUA (legacy work)</li> <li>Better Together 1.0 and 2.0</li> <li>Bridge to Home</li> <li>Canadian Northern and Remote Health Network (CNRHN)</li> <li>Canadian Northern and Remote Health Network (CNRHN)</li> <li>Canadian Northern and Remote Health Network (CNRHN)</li> <li>Virtual Roundtable</li> <li>Community Based Dementia</li> <li>Community Dementia Care and Support Webinar Series</li> <li>Connected Medicine 2.0</li> <li>Embedding a Palliative Approach to Care (EPAC)</li> <li>Essential Together</li> <li>EXTRA: Executive Training Program – Cohort 15 and Cohort 16</li> <li>Fellowship in Accelerating Health System Transformation (Harkness)</li> <li>Hospital One-year Mortality Risk (HOMR)</li> <li>Implementation Science Teams</li> <li>Knowledge Translation</li> <li>LTC+ Acting on Pandemic Learning Together</li> </ul>	<ul> <li>Safety Improvement Projects: <ul> <li>Enhanced Recovery after Surgery</li> <li>Medication Safety</li> <li>Teamwork &amp; Communication</li> <li>Measuring &amp; Monitoring of Safety</li> </ul> </li> <li>KT/Research</li> <li>Cultural Safety</li> <li>Capability Building/Education-</li> <li>Patient Safety Officer Program PSOC</li> <li>ASPIRE</li> <li>TeamSTEPPS</li> <li>Effective Governance for Quality &amp; Safety</li> <li>Conquer Silence</li> <li>World Patient Safety Day Campaign</li> <li>Canadian Patient Safety Week Campaign</li> <li>Government Relations/Media</li> <li>Policy Influence</li> <li>System Transparency / Measurement</li> <li>Global Patient Safety Alerts</li> <li>Measurement and Monitoring for Safety Framework</li> </ul>
LTC+ Expanded	Psychological Safety of Healthcare Workers

Former CFHI	Former CPSI
<ul> <li>Momentum Challenge I and II</li> <li>Northern and Indigenous Health</li> <li>OPUS-AP Phases 2 and 3</li> <li>Paramedics &amp; Palliative Care</li> <li>Patient Partnership in a Time of COVID-19 Webinar Series</li> <li>Policy Circle</li> <li>Policy Labs</li> <li>Priority Health Innovation Challenge</li> <li>Promoting Life Together</li> <li>Call for Innovations that support a virtual approach to chronic pain prevention and management for children</li> <li>SQLI Quality of Life Project</li> <li>Virtual Learning Exchange in Northern and Remote Settings</li> </ul>	<ul> <li>Medication Safety – Canadian Medication Incident Reporting and Prevention System, Medication Safety Coalition</li> <li>Patients for Patient Safety Canada / Partnering with Patients</li> <li>Standards</li> <li>Health Standards Organization Canadian Quality &amp; Safety Framework</li> <li>Institute for Safe Medication Practices Canada &amp; International Medication Safety Network</li> <li>WHO Collaborating Centre</li> <li>Global Patient Safety Network</li> </ul>

#### 1.4 Overview of Performance

Table 2 summarizes the year end status of all indicators for both legacy organizations in relation to 2020-21 targets.

### Table 2 – Summary of 2020-21 PMF Results

Result rating	Former CFHI (# of indicators)	Former CPSI (# of indicators)	Total
Target met	18	13	31
Target not met	0	3	3
No target set	2	2	4
Data unavailable	0	10	10

Collectively, the Performance Measurement Frameworks of HEC's legacy organizations contain 48 indicators.

- A total of four (4) indicators had no targets in 2020-21. These include:
  - Former CFHI indicator 1.1: # of new knowledge products developed<sup>1</sup>
  - Former CFHI indicator 2.1: # of knowledge exchange activities delivered<sup>2</sup>
  - Former CPSI indicator 4.1.1: % of acute care hospitalizations with at least one unintended occurrence of harm<sup>3</sup>
  - Former CPSI indicator 4.1.2: % of provinces and territories publicly reporting measures of patient safety<sup>4</sup>

### Appendix A — Performance Measurement Framework

<sup>&</sup>lt;sup>1T</sup>hese indicators were considered "Tracker Indicators", where the desired direction of the indicator (increase or decrease) is unknown, hence no targets were set.

<sup>&</sup>lt;sup>2T</sup>hese indicators were considered "Tracker Indicators", where the desired direction of the indicator (increase or decrease) is unknown, hence no targets were set.

<sup>&</sup>lt;sup>3w</sup>hen the former CPSI PMF was developed, these indicators were deemed long-term indicators and targets were established to coincide with the end of the business cycle (2023) rather than on an annual basis.

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- When the former CPSI PMF was developed, these indicators were deemed long-term indicators and targets were established to coincide with the end of the business cycle (2023) rather than on an annual basis.
- Data were unavailable for 10 indicators from the former CPSI. These specific indicators are identified in the HEC PMF Matrix in section 2.0. The data collection infrastructure required to support these indicators was initially slated for development in 2020-21, and those resources were diverted to support measurement activities stemming from amalgamation. See Section 1.2 – Challenges and Limitations – for more information.
- Overall, 31 of 34 (92%) indicators with applicable targets met or exceeded those targets in 2020-21. However, three (3) indicators fell short of target:
  - Former CPSI 1.1.2: Webinar participants
  - Former CPSI 2.1.1: Number of teams demonstrating improvement in practices
  - Former CPSI 2.1.2: Number of teams demonstrating improvement in outcomes
- This webinar participation was notably impacted by the COVID-19 pandemic, which caused significant upheaval in the healthcare system, shifted priorities, and forced the redeployment of resources, both internally within the former CPSI and within targeted organizations. HEC is confident that the decrease in webinar participation in 2020-21 is indicative of constraints posed by the pandemic rather than of a lasting trend. HEC will continue to monitor participation in all Knowledge Exchange Activities moving forward.
- Improvement Teams participating in the former CPSI Safety Improvement Projects also suffered the effects of the pandemic. As participating organizations redeployed resources to manage the pandemic, these improvement projects were de-prioritized and performance results were negatively impacted. All improvement projects supported by the former CPSI were completed in 2020-21, and many teams did show improvement. HEC will continue to monitor the impact of its programs moving forward.
- Overall, HEC is pleased with its performance during a year that featured considerable challenges related to the pandemic and significant reorganization resulting from its amalgamation.

### 2.0 HEC PERFORMANCE MEASUREMENT MATRIX

### Table 3 – HEC Performance Measurement Matrix

Theme		Indicator	Baseline	Result 2020-21 ✓ = target met ▼ = target not met	Target 2020-21	Notes
Knowledge Products	CFHI 1.1	Number of new knowledge products developed by CFHI (e.g., improvement tools and training materials)	169 (2015-16)	211	-	This is a Tracker Indicator. No desired target was set because there is no clear directionality for this indicator.
Froducts	CPSI 1.3.1	Number of evidence-informed knowledge products developed.	94 (2018-19)	71	20-25	
	CFHI 2.1	Number of knowledge exchange activities delivered (e.g., workshops and forums)	196 (2015-16)	240	-	This is a Tracker Indicator. No desired target was set because there is no clear directionality for this indicator.
Knowledge Exchange	CPSI 1.2.1	Number of behavioral change campaigns	2 (2018-19)	5 🗸	2-3	
Activities	CPSI	Number of webinars	-	48	-	The former CPSI did not historically report the number of webinars, opting instead to report the number of individuals who participated in all webinars (former CPSI indicator 1.2.2). These data are presented here due to their relationship with the former CFHI indicator 2.1.
		a) Number of collaboratives and programs (at the end of reporting period)	11 (2015-16)	19 🗸	19	
Programs	CFHI 3.1	b) Number of collaboratives and programs in implementation during the fiscal year	8 (2015-16)	11 🗸	11	
i i ogranis	CPSI 1.1.2	a) Number of safety improvement projects launched (active, assessed, or complete)	4 (2017-18)	4 🗸	4	
		b) Number of safety improvement projects completed	0 (2018-19)	4 🗸	4	

Theme		Indicator	Baseline	Result 2020-21 ✓ = target met ➤ = target not met	Target 2020-21	Notes
Teams, organizational,	CFHI 4.1	Number of improvement teams supported by CFHI	134 (2015-16)	1170 🗸	467 ± 46	
		a) Number of organizations represented in active Safety Improvement Projects	25 (2018-19)	25 🗸	15	
and jurisdictional participation	CPSI 1.1.1	b) Number of teams represented in active Safety Improvement Projects	30 (2018-19)	30 ~	20	
		c) Number of jurisdictions represented in active Safety Improvement Projects	9 (2018-19)	8 🗸	8	
	CFHI 4.2	a) Number of healthcare leaders who participated in all CFHI activities	2429 (2015-16)	6468 🗸	6100 ± 610	
		b) Number of healthcare leaders who participated in CFHI improvement teams	857 (2015-16)	3154 🗸	2660 ± 266	
Intermediaries reached	CPSI 1.2.2	Number of webinar participants	5357 (2018-19)	4450 ×	6000-8000	
	CPSI 1.4.1	Number of policies, standards and regulatory (P/S/R) bodies targeted by CPSI	51 (2018-19)	33 🗸	25	The methodology for this indicator underwent several revisions between 2018 and 2021. Fluctuating results are more attributable to the indicator calculation than to actual performance.
	CPSI 1.4.2	Number of P/S/R bodies to which CPSI has submitted recommendations	19 (2018-19)	28 🗸	25	
Beneficiaries reached	CFHI 4.3	Number of target patient and resident populations reached	2817 (2015-16)	15,443 🗸	13500 ± 1350	

Theme	Indicator		Baseline	Result 2020-21 ✓ = target met ➤ = target not met	Target 2020-21	Notes
	CFHI 5.1	Number and percent of healthcare leaders who reported knowledge acquisition in QI because of participating in CFHI programming	569   86% 2015-16)	553 87% √ (481/553)	90% ± 5%	
Knowledge / Skill Acquisition	CFHI 5.2	Number and percent of healthcare leaders who reported skill acquisition in QI because of participating in CFHI programming	79   93% (2015-16)	32 88% √ (28/32)	90% ± 5%	
	CPSI 2.2.1	Percentage of stakeholders demonstrating awareness of knowledge products				The former CPSI was not able to report on these indicators prior to amalgamation. Development of the required infrastructure and data collection processes
	CPSI 2.2.3	Stakeholders indicating that they have gained knowledge from relevant knowledge products				was scheduled for 2020 21, but resources assigned to these efforts were re-directed to measurement related activities stemming from amalgamation.
Beneficiaries	CFHI 6.1	Number and percent of improvement teams engaging patients, residents, family members, community members, and others with lived experience as core team members	49   52% (2015-16)	208 66% ✓ (208/314)	60% ± 5%	
Engaged	CFHI 6.2	Number and percent of improvement teams engaging patients, residents, family members, community members, and others with lived experience in their QI project (e.g., as advisors)	102   78% (2017-18)	50 98% ✓ (50/51)	75% ± 5%	

Theme		Indicator	Baseline	Result 2020-21 ✓ = target met X = target not met	Target 2020-21	Notes
	CFHI 7.1	Number and percent of improvement teams that reported improvements in their organization's culture related to healthcare practices and/or delivery models, resulting from their QI project	61   72% (2015-16)	35 97% √ (35/36)	85% ± 5%	
	CFHI 8.1	Number and percent of improvement teams that reported making improvements to patient, resident and family experience of care resulting from their QI project	46   69% (2015-16)	71 97% ✓ (71/73)	90% ± 5%	
Improvement Outcomes	CFHI 9.1	Number and percent of improvement teams that reported making improvements in the health of patients and residents reached resulting from their QI project	23   34% (2015-16)	46 94% ∽ (46/49)	75% ± 5%	
	CFHI 10.1	Number and percent of improvement teams that reported making improvements in efficiency of care resulting from their QI project	47   70% (2015-16)	66 96% ∽ (66/69)	75% ± 5%	
	CFHI 11.1	Number and percent of improvement teams that reported making improvements in the work life of healthcare providers resulting from their QI project	36   72% (2017-18)	60 94% ✓ (60/64)	85% ± 5%	
	CPSI 2.1.1	Number of teams demonstrating improvement in practices	4   10% (2018-19)	16 53% × (16/30)	70-80%	
	CPSI 2.1.2	Number of teams demonstrating improvement in outcomes	0   0% (2018-19)	12 40% × (12/30)	60-80%	
Behavioural	CPSI 2.2.4	Number of stakeholders demonstrating increased prioritization of patient safety	-	-	-	The former CPSI was not able to report on these indicators prior to amalgamation. Development of the
Behavioural Change	CPSI 3.1.4	Percentage of stakeholders indicating their organization has changed behaviour because of accessing knowledge products	-	-	-	required infrastructure and data collection processes was scheduled for 2020 21, but resources assigned to these efforts were re-directed to measurement related activities stemming from amalgamation.

Theme		Indicator	Baseline	Result 2020-21 ✓ = target met ▼ = target not met	Target 2020-21	Notes
Evidence	CPSI 2.2.2	Percentage of stakeholders indicating they have used relevant knowledge products				
Utilization	CPSI 2.3.1	Number of targeted PSR bodies using evidence endorsed by CPSI to inform their work				
Sustainability	CFHI 12.1	Number and percent of improvement teams that reported sustaining their QI project at least 6 months since the end of CFHI program and/or collaborative	29   43% (2015-16)	12 92% ✓ (12/13)	80% ± 5%	
	CPSI 3.1.1	Percentage of project teams sustaining improvements to outcomes	0% (2018-19)	92% ~ (11/12)	70-80%	
	CFHI 12.2	Number and percent of improvement teams that reported further spreading their QI project beyond the original implementation site	35   52% (2015-16)	40 87% ✓ (40/46)	50% ± 5%	
Scale/Spread	CPSI 3.1.2	Percentage of project hosting organizations committed to scaling improvements	64% (2018-19)	68% ~	40-50%	
	CPSI 3.1.3	Number of organizations committed to spreading improvements shown to be sustainable	7 (2018-19)	19 🗸	8-10	

Theme		Indicator	Baseline	Result 2020-21 ✓ = target met ➤ = target not met	Target 2020-21	Notes
	CFHI 12.3	Number and percent of improvement teams that reported the creation of new or updated/revised policies, standards or guidelines, resulting from their QI project	26   31% (2015-16)	67 78%	55% ± 5%	
Policy Adoption	CPSI 3.2.1	Percentage of targeted P/S/R bodies who have adopted policies, standards or regulations incorporating evidence-informed patient safety requirements	-	45%	20-25%	This indicator was first collected in 2020-21. Historical data and trending information are unavailable.
	CPSI 3.2.2	Rates of application of patient safety-based policies and standards	-	-	-	The former CPSI was not able to report on these indicators prior to amalgamation. Development of the
	CPSI 3.1.5	Number of avoided harmful events when localized outcomes of improvement projects are projected system-wide	-	-	-	required infrastructure and data collection processes was scheduled for 2020-21, but resources assigned to these efforts were re-directed to measurement related activities stemming from amalgamation.
	CPSI 4.1.1	Percentage of acute care hospitalizations with at least one unintended occurrence of harm	5.4%(2017-18)	5.4%	5.0% (by 2023)	
	CPSI 4.1.2	Percentage of provinces and territories with key patient safety legislation	-	56%	100% (by 2023)	
Sustained system- wide improvements	CPSI 4.1.3	Safety Culture Rating	-	-	-	The purpose of this indicator was to measure the existence of a safety culture measure by 2023, the end of the period to which CPSI's strategy applied. No such measure was developed as of the end of 2020-21.
	CPSI 4.1.4	Percentage of public aware of their role in preventing harm	-	-	-	The former CPSI was not able to report on this indicator prior to amalgamation. Development of the required infrastructure and data collection processes was scheduled for 2020-21, but resources assigned to these efforts were re-directed to measurement related activities stemming from amalgamation. In 2019-20, the former CPSI reported the percentage of Public self-reporting knowledge of patient safety as a health care issue as a proxy for indicator 4.1.4. That indicator was available for the 2019-20 fiscal year only, as data were not collected prior to or after 2019-20.

#### Notes:

(1) For the former CFHI, results prior to 2017-18 may not be directly comparable for indicators 6.1, 7.1, 8.1, 9.1, 10.1, 12.1, 12.2 and 12.3. Starting in 2017-18, results were calculated based on the respondent pool.

<sup>(2)</sup>For the former CPSI, the target timeframe for indicators 4.11 and 4.12 was the end of the business cycle (2023). Annual targets were not set for these indicators.

<sup>(3) F</sup>or the former CPSI, the performance measurement framework was revised in 2018 following the development of a new strategic plan. Indicators were revised at that time; therefore, data prior to 2018 is unavailable.

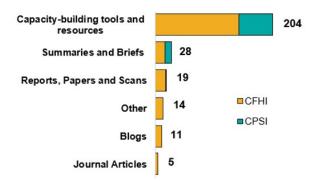
### Appendix A — Performance Measurement Framework 2020-21 Annual Report

### 3.0 2020-21 IN REVIEW

The theories of change underlying the work of each of the legacy organizations have much in common. While the differences in measurement practices resulted in several constraints noted in section 1.2, the general approaches each organization took to achieving its aims were very similar. This section traces the activities of the legacy organizations along the logical flow of their common theory of change and uses similar measures to paint a collective picture of performance for 2020-21.

#### 3.1 Capability Building

Both legacy organizations sought to improve the capability of the healthcare system to produce higher quality results. Dissemination of Knowledge Products (KPs) and Knowledge Exchange Activities (KEAs) are two important capability building tactics HEC used to reach care providers, managers, executives, policy makers





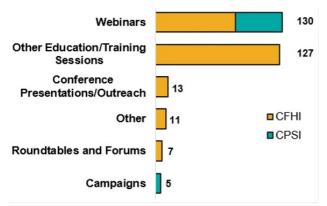


CHART 3.1B – KNOWLEDGE EXCHANGE ACTIVITIES DELIVERED BY HEC IN 2020-21

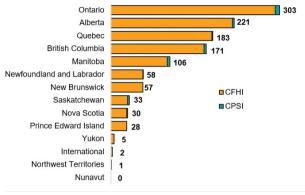


CHART 3.2A – IMPROVEMENT TEAMS SUPPORTED BY HEC IN 2020-21

and patient partners working in the healthcare system. Through these activities, HEC strove to equip these individuals – collectively referred to as "Healthcare Leaders" – with knowledge and skills to improve the safety and quality of health systems through their day to day roles.

A Knowledge Product (KP) is a tangible synthesis or body of information intended to generate, mobilize, distribute, or facilitate knowledge among targeted audiences. In 2020-21, HEC produced 281 KPs in the form of tools and resources; reports, papers, and scans; summaries and briefs; blog articles; and journal articles.

HEC also conducted 293 Knowledge Exchange Activities (KEAs), which directly engaged healthcare leaders to build partnerships, influence policies, and build capability in patient safety and quality improvement. KEAs included various activities such as webinars, workshops, courses, conferences, roundtables and forums, coaching calls, on-site visits, and virtual visits.

#### 3.2 Reach

Improvement collaboratives were another tactic used by several programs within both legacy organizations to reach healthcare leaders. The programs that used this approach established structured inter-professional teams of leaders in participating organizations and supported those teams to improve the quality and safety of the services provided in their setting. In 2020-21, HEC supported 1,200 improvement teams across 13 provinces and territories and internationally.

In 2020-21, HEC programs reached a total of 10,909 healthcare leaders in all 13 provinces and territories. Where it was possible to measure the impact of HEC programs among the individuals

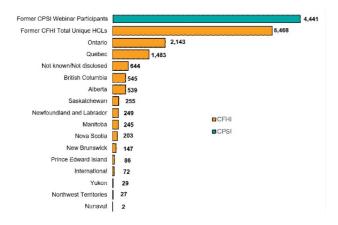


CHART 3.2B - HEALTHCARE LEADERS REACHED BY HEC IN 2020-21

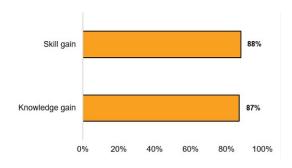


CHART 3.2C – KNOWLEDGE AND SKILL GAIN REPORTED BY HEALTHCARE LEADERS

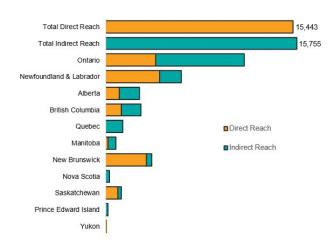


CHART 3.2D - PATIENTS REACHED BY HEC IN 2020-21

reached, 481 of 553 (87%) healthcare leaders reported an increase in their knowledge, and 28 of 32 (88%) reported an increase in their skill level, as a result of having participated in HEC programming.

Healthcare leaders are the intermediaries who we work with directly to affect change. According to the theories of change expressed in both legacy logic models, these individuals will take the knowledge and skills they gain working with HEC to improve the quality and safety of the healthcare system in their local settings. In this manner, HEC makes positive and sustainable change that will be experienced by the intended beneficiaries of those improved services - the patients, clients, and residents who ultimately experience care in those settings.

Most of HEC's programming is targeted at intermediaries (healthcare leaders and patient partners) and not directly at intended beneficiaries (patients, residents, and clients). As such, tracking the number of intended beneficiaries reached by programs presents some challenges. However, the former CFHI structured its improvement collaboratives – those programs that used the improvement team approach – in a manner that allowed the organization to track "patient reach" for those programs.

The collaboratives that could track resident reach did so in different ways. Some collaboratives worked in a way that allowed participating teams to count the specific individual residents who experienced the services targeted for improvement. In 2020-21, those collaboratives reported directly reaching 15,443 residents across 7 provinces.

Other collaboratives, like LTC+, could not count specific patients directly reached, but could estimate the reach of the settings they support via proxy measures, like the combined bed counts of the facilities they support. In 2020-21, the LTC+ program estimated that they reached an additional 15,755 patients across provinces and territories using the proxy measure of bed counts.

#### 3.3 Patient Safety and Quality Improvement

Engendering knowledge and skills in healthcare leaders and supporting improvement teams are fundamental tactics utilized by HEC to improve the quality and safety of services in the settings reached and ultimately spread and scale those improvements beyond the original setting. Both legacy organizations measured these outcomes for the teams they supported.

Some former CFHI programs that were expected to report on these outcomes in 2020-21 are still actively implementing improvements and have not concluded their projects. From a measurement standpoint, this means that many participating teams had not reached the point of their project where outcomes could be reported as of year-end.

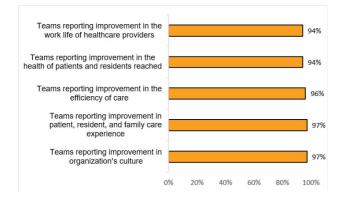
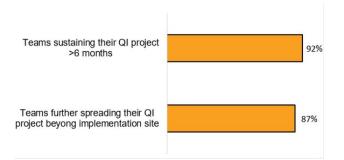


CHART 3.3A - 2020-21 IMPROVEMENT OUTCOMES - FORMER CFHI





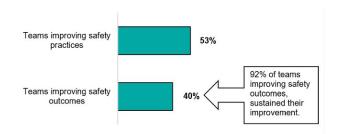


CHART 3.3C - 2020-21 IMPROVEMENT OUTCOMES - FORMER CPSI

In addition, teams faced various challenges due to the COVID-19 pandemic - priorities changed, resources were reallocated, some teams withdrew from their program, while a few others paused the implementation of their intervention to support the pandemic response. In total, all 78 teams for which data were made available indicated that they made improvement in at least one of the outcome areas shown in Chart 3.3a. Of the 78 teams surveyed in 2020-21, 97% reported improving the culture of their organization; 97% reported improving the experiences for patients and essential care givers; 94% reported improving the health of those experiencing care in their settings; 96% reported improving the efficiency of care practices; and 94% reported improving the work life of staff working in their settings - all from having participated in the former CFHI improvement collaboratives.

Several improvement teams supported by the former CFHI reached the phase of their work where they reported on the sustainability of the improvements they made during implementation. Of those teams, 92% reported sustaining their improvements beyond 6 months following the implementation phase, while 87% reported spreading those improvement practices beyond the original implementation site.

The former CPSI completed four (4) Safety Improvement Projects in 2020-21. Of the 30 teams supported across those projects, 16 (53%) showed improvement in practices while 12 (40%) showed improvement in safety outcomes targeted for improvement. Of the 12 teams showing improvement in outcomes, 11 (92%) reported sustaining their improvements for at least six months following the end of their project.

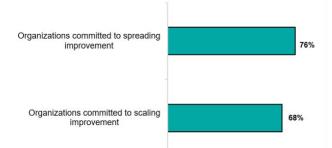


CHART 3.3D - 2020-21 SUSTAINABILITY & SPREAD - FORMER CPSI

Participating teams were also committed to scaling and spreading the safety improvements projects beyond the original implementation site in their organizations. Across the four (4) projects, 76% of participating organizations committed to spreading improvements shown to be sustainable, while 68% committed to scaling those improvements.

HEC's legacy organizations had well-established logic models and Performance Measurement Frameworks before amalgamation. Though these logic models were created independently and at

different times, even a cursory comparison reveals many similarities. Both the former CFHI and the former CPSI sought to use available resources to develop partnerships, build capability, identify, demonstrate, and spread evidence-informed practices throughout the healthcare system. These activities and their resulting outputs increased knowledge, skills, and capability of health system leaders; improved experiences for patients and essential care givers; improve cultured, practices, and work life for participating organizations; and improved health outcomes for those experiencing care in settings subject to supported improvement efforts.

### ANNEX A – PMF DATA TABLES

#### A.1 – Former CFHI Data Tables

.1 Number of new knowledge products developed by former CFHI (e.g., improvement tools and training materials), by:	21
ype	
Capacity-building tools and resources	14
Webinar Recordings	8
Other Tools/Training tools (for external audiences)	2
Videos	
Improvement Training Resources (e.g., Change packages)	
Desktops (for teams engaged in Former CFHI collaboratives and programs)	
Resources Hubs (for broader audiences)	
Online Platform	
Арр	
Summaries and Briefs	
Fact Sheets/ Brochures/ Posters/ Handouts	
Other Data Briefs and Syntheses	
Case Profiles	
Impact Stories/Improvement Conversations/Patient Stories	
Provincial Profiles/ Regional Backgrounders	
Reports, Papers and Scans	
Research and Analysis Reports	
Background/Summary Reports	
Corporate Reports	
Environmental Scan	

1.1 Number of new knowledge products developed by former CFHI (e.g., improvement tools and training materials), by:	211
White Papers	1
Journal Articles	5
Special Issues	3
Original article	2
Blogs	11
Website	1
Case Books	0
Other	14

2.1 Number of knowledge exchange activities delivered, by:	240
уре	
Education and Training	209
Coaching calls/Affinity calls/Open calls	112
Webinars	82
Workshop	6
Courses and/or special education sessions	5
On-site visits for coaching and support with implementation and progress	4
Conference Presentations and Outreach	13
Oral conference presentations	11
Event exhibits	-
Invited presentations	
Poster presentations	C
Roundtables and Forums	7
Forums	e
Roundtables	
Other	11
.anguage*	
English	158
French	50
Bilingual	32

3.1 a) Number of collaboratives and programs, by:	19
Program phase reached at March 31 2020	
Implementation (Ongoing)	11
Implementation (Completed)	5
Analysis, dissemination, KT	3
Development	0

1 a) Number of collaboratives and programs, by:	19
Home and community care (including palliative care)	6
Access, affordability, and appropriate use of prescription drugs	(
Innovation/transformation	Į
Mental health and addictions	
Diverse federal, provincial, and territorial priorities	
Indigenous health	
llaboration with other pan-Canadian organizations	
None	
Canadian Patient Safety Institute	
Canadian Institute for Health Information	
Canadian Partnership Against Cancer	
Canadian Agency for Drugs and Technologies in Health	
Canadian Centre on Substance Use and Addiction	
Other pan-Canadian organizations	
Mental Health Commission of Canada	
Canada Health Infoway	
gagement of First Nations, Inuit and Métis Peoples' Perspectives in design, delivery and/or evalue llaborative or program	ation of the
No	1
Yes (e.g. as advisors, guidance group members, and committee members)	

giont Ontario Ontario Quebec Alberta British Columbia Manitoba Manitoba New Brunswick Yukon Saskatchewan Prince Edward Island Nova Scotia International Northwest Territories Nunavut Inguage*		
QuebecImage: constraint of the second se	giont	
AlbertaImage: constraint of the second s	Ontario	
British ColumbiaImage: columbiaManitobaImage: columbiaNewfoundland and LabradorImage: columbiaNew BrunswickImage: columbiaYukonImage: columbiaSaskatchewanImage: columbiaPrince Edward IslandImage: columbiaNova ScotiaImage: columbiaInternationalImage: columbiaNorthwest TerritoriesImage: columbiaNunavutImage: columbia	Quebec	
ManitobaNewfoundland and LabradorNew BrunswickYukonSaskatchewanPrince Edward IslandNova ScotiaInternationalNorthwest TerritoriesNunavut	Alberta	
Newfoundland and LabradorImage: Comparison of the state of	British Columbia	
New BrunswickImage: Constraint of the second se	Manitoba	
YukonImage: Constraint of the second sec	Newfoundland and Labrador	
Saskatchewan       Image: Constraint of the second se	New Brunswick	
Prince Edward Island	Yukon	
Nova Scotia     International       Northwest Territories     International       Nunavut     International	Saskatchewan	
International     International       Northwest Territories     International       Nunavut     International	Prince Edward Island	
Northwest Territories	Nova Scotia	
Nunavut	International	
	Northwest Territories	
nguage*	Nunavut	
	nguage*	

3.1 b) Number of collaboratives and programs in implementation during the fiscal year, by:	
English	5
French	2
<sup>†</sup> Region in which the collaborative or program was implemented (i.e., had implementation teams).	
*Language(s) in which the collaborative or program was delivered.	

1 Number of improvement teams* supported by former CFHI by:	11
ogram and collaborative	
LTC+ Acting on Pandemic Learning Together	
OPUS-AP Phase 2	
Momentum Challenge II	
LTC+ Expanded	
Priority Health Innovation Challenge	
Implementation Science Teams	
Advancing Frailty Care in the Community (AFCC)	
Bridge to Home	
Momentum Challenge I	
Hospital One-year Mortality Risk (HOMR)	
EXTRA: Cohort 15	
EXTRA: Cohort 16	
Paramedics & Palliative Care	
SQLI Quality of Life Project	
e and a second	
Cross-organizational	
Inter-professional	
Cross-sectoral	
Cross-Provincial/Territorial	
mary area of care	
Long-term care	1
Other	
Palliative and end-of-life care	
Mental health	
Primary care	
Community and/or home care	
Acute care	
Patient, family and/or community engagement in care (re)design	
Access to specialist care	
Marginalized populations (e.g. LGBTQ+, homeless, immigrants and refugees)	
Care for high-risk, high-need, high-cost patients (e.g., multiple and/or complex chronic conditions)	

1 Number of improvement teams* supported by former CFHI by:	117
Indigenous health and care	
Children and youth	
Population health / public health	
Access to pharmaceuticals	
gion	
Ontario	29
Alberta	2
Quebec	1
British Columbia	10
Manitoba	1
Newfoundland and Labrador	Ę
New Brunswick	Ę
Saskatchewan	3
Prince Edward Island	2
Nova Scotia	2
Yukon	
International	
Northwest Territories	
Nunavut	

Memorandum of Understanding with former CFHI.

2.2 Unique number of healthcare leaders who participated in:	
a) all former CFHI activities	a) 6468
b) Former CFHI improvement teams	b) 3154
Number of healthcare leaders who participated in more than one former CFHI program offering simultaneously	561
Program, collaborative, and other initiatives†	
Other external programming initiatives	3548
LTC+ Acting on Pandemic Learning Together	1295
OPUS-AP Phase 2	1124
Bridge to Home	241
Momentum Challenge II	165
Priority Health Innovation Challenge	164
Advancing Frailty Care in the Community (AFCC)	148
Paramedics & Palliative Care	137
LTC+ Expanded	102
Hospital One-year Mortality Risk (HOMR)	96

a) all former CFHI activities	a) 646
b) Former CFHI improvement teams	b) 3154
EXTRA: Cohort 15	
EXTRA: Cohort 16	
SQLI Quality of Life Project	
nary role of healthcare leader†	
Administrator (includes Executives, Senior Leaders, Managers, Directors)	17
Other	g
Not known/not disclosed	7
Nurse (Registered Nurse or Licensed Practical Nurse)	1
Patient/family member/community member/person with lived experience	5
Researcher	
Physician	
Allied Healthcare Provider	2
Consultant	2
Policy Advisor/Analyst	2
Quality Improvement Lead	
Personal Support Worker/ Care Aide	
Pharmacist	
Recreation Therapist/Activities Coordinator	
Indigenous Leader	
ion†	
Ontario	2
Quebec	1,2
Not known/Not disclosed	6
British Columbia	5
Alberta	5
Saskatchewan	2
Newfoundland and Labrador	2
Manitoba	2
Nova Scotia	2
New Brunswick	
Prince Edward Island	
International	
Yukon	
Northwest Territories	
Nunavut	

# Appendix A — Performance Measurement Framework 2020-21 Annual Report

4.2 Unique number of healthcare leaders who participated in:	:
a) all former CFHI activities	a) 6468
b) Former CFHI improvement teams	b) 3154
English	4,600
French	1,392
Not known/Not disclosed	554
Bilingual (no preference)	26
Gender†	
Not known/not disclosed	3119
Woman	3029
Man	675
Another gender	5

<sup>†</sup> Numbers include healthcare leaders who participated in more than one program, collaborative or other initiative. In other words, includes duplicate count of healthcare leaders.

\*The healthcare leader's preferred language for day-to-day communication.

3 Number of target patient and resident populations reached*, by:	15,443
gram and collaborative	
Paramedics & Palliative Care	9,26
Priority Health Innovation Challenge	3,43
Advancing Frailty Care in the Community (AFCC)	2,74
yion	
Newfoundland & Labrador	4,42
Ontario	4,09
New Brunswick	3,33
British Columbia	1,26
Alberta	1,12
Saskatchewan	9
Manitoba	20
Quebec	
Nova Scotia	
Prince Edward Island	
Yukon	
Northwest Territories	
Nunavut	
International	

<sup>a</sup> Result reflects the total patient and resident populations directly reached within the reporting fiscal year period by collaboratives and programs implemented over the period. Potential / indirect patient reach is not included in these totals for fiscal 2021-22. HEC is revising this indicator to report both direct and potential reach starting in fiscal 2021-22.

5.1 Number (n) and percent of healthcare leaders who reported knowledge acquisition in QI because of	n	Total respondents	%
participating in former CFHI programming, by:	481	553	87%
Program, collaborative, and other initiatives			
Implementation Science Teams	43	52	83%
Community Dementia Care and Support Webinar Series	220	247	89%
LTC+ Acting on Pandemic Learning Together	190	222	86%
Extra cohort 15	28	32	88%
anguage			
Not known/Not disclosed	57	67	85%
English	402	461	87%
French	22	25	88%
jender			
Woman	317	364	87%
Man	51	57	89%
Not known/Not disclosed	113	132	86%
Another gender	0	0	0%

5.2 Number (n) and percent of healthcare leaders who reported skill acquisition in quality improvement	n	Total respondents	%
because of participating in former CFHI programming, by:	28	32	88%
Program, collaborative, and other initiatives			
Extra cohort 15	28	32	88%
Language			
English	19	21	90%
French	9	11	82%
Not known/Not disclosed	-	-	-
Gender			
Woman	-	-	-
Man	-	-	-
Not known/Not disclosed	28	32	88%

6.1 Number (n) and percent of improvement teams engaging patients, residents, family members,	n	Total respondents	%
community members, and others with lived experience as core team members, by:	208	314	66%
Program and collaborative			·
Bridge to Home	16	16	100%
Implementation Science Teams	22	22	100%
Momentum Challenge	12	12	100%

# Appendix A — Performance Measurement Framework 2020-21 Annual Report

5.1 Number (n) and percent of improvement teams engaging patients, residents, family members, community members, and others with lived experience as core team members, by:	n	Total respondents	%
	208	314	66%
Paramedics & Palliative Care	7	7	100%
Priority Health Innovation Challenge	26	26	100%
Momentum II Challenge	40	45	89%
SQLI Quality of Life Project	3	5	60%
OPUS-AP Phase 2	76	142	54%
Advancing Frailty Care in the Community (AFCC)	5	17	29%
EXTRA: Cohort 16	1	11	9%
EXTRA: Cohort 15	0	11	-
Region			
International	2	2	100%
Newfoundland and Labrador	32	47	68%
Alberta	18	32	56%
Quebec	86	168	51%
Saskatchewan	6	12	50%
Ontario	38	85	45%
Manitoba	7	16	44%
Prince Edward Island	8	19	42%
Yukon	1	3	33%
British Columbia	9	28	32%
New Brunswick	11	35	31%
Nova Scotia	0	25	-

6.2 Number (n) and percent of improvement teams engaging patients, residents, family members,	n	Total respondents	%
community members, and others with lived experience in their quality improvement project (e.g., as advisors), by:	50	51	98%
Program and collaborative	1		
Bridge to Home	16	16	100%
EXTRA: Cohort 15	11	11	100%
Paramedics & Palliative Care	7	7	100%
OPUS-AP Phase 2	16	17	94%
Region			
Alberta	3	3	100%
British Columbia	4	4	100%
Manitoba	2	2	100%
New Brunswick	1	1	100%
Newfoundland and Labrador	2	2	100%

# Appendix A — Performance Measurement Framework 2020-21 Annual Report

6.2 Number (n) and percent of improvement teams engaging patients, residents, family members,	n	Total respondents	%
community members, and others with lived experience in their quality improvement project (e.g., as advisors), by:	50	51	98%
Nova Scotia	2	2	100%
Ontario	9	9	100%
Saskatchewan	3	3	100%
Yukon	1	1	100%
Quebec	23	24	96%
International	-	-	-
Prince Edward Island	-	-	-

7.1 Number (n) and percent of improvement teams that reported improvements in their organization's	n	Total respondents	%
culture related to healthcare practices and/ or delivery models, resulting from their quality improvement project, by:	35	36	97%
Program and collaborative			
EXTRA: Cohort 15	10	10	100%
OPUS-AP Phase 2	13	13	100%
LTC+ Acting on Pandemic Learning Together	1	1	100%
Bridge to Home	11	12	92%

8.1 Number (n) and percent of improvement teams that reported making improvements to patient, resident,	n	Total respondents	%
and family experience of care resulting from their quality improvement project, by:	71	73	<b>97</b> %
Program and collaborative	·		
EXTRA: Cohort 15	7	7	100%
OPUS-AP Phase 2	12	12	100%
Bridge to Home	15	15	100%
LTC+ Acting on Pandemic Learning Together	37	39	95%

9.1 Number (n) and percent of improvement teams that reported making improvements in the health of	n	Total respondents	%
patients and residents reached resulting from their quality improvement project, by:	46	49	94%
Program and collaborative			
OPUS-AP Phase 2	10	10	100%
LTC+ Acting on Pandemic Learning Together	31	33	94%
EXTRA: Cohort 15	5	6	83%

0.1Number (n) and percent of improvement teams that reported making improvements in efficiency of care	n	Total respondents	%
resulting from their quality improvement project, by:	66	69	96%
Program and collaborative			
OPUS-AP Phase 2	11	11	100%
LTC+ Acting on Pandemic Learning Together	34	35	97%
Bridge to Home	12	13	92%
EXTRA: Cohort 15	9	10	90%

11.1 Number (n) and percent of improvement teams that reported making improvements in the work life of	n	Total respondents	%
healthcare providers resulting from their quality improvement project, by:	60	64	94%
Program and collaborative	<u>)</u>		
EXTRA: Cohort 15	10	10	100%
LTC+ Acting on Pandemic Learning Together	28	30	93%
OPUS-AP Phase 2	13	14	93%
Bridge to Home	9	10	90%

12.1Number (n) and percent of improvement teams that reported making improvements in the work life of	n	Total respondents	%
healthcare providers resulting from their quality improvement project, by:	60	64	94%
Program and collaborative	·		
EXTRA: Cohort 15	10	10	100%
LTC+ Acting on Pandemic Learning Together	28	30	93%
OPUS-AP Phase 2	13	14	93%
Bridge to Home	9	10	90%

2 Number (n) and percent of improvement teams thatreported making improvements in the work life		Total respondents	%
of healthcare providers resulting from their quality improvement project, by:	40	46	<b>87</b> %
Program and collaborative			
Bridge to Home	13	14	93%
OPUS-AP Phase 2	16	18	89%
EXTRA: Cohort 15	9	11	82%
LTC+ Acting on Pandemic Learning Together	2	3	67%

12.3 Number (n) and percent of improvement teams that reported the creation of new, updated, or revised policies, standards, or guidelines, resulting from their quality improvement project, by:	n	Total respondents	%
	67	86	<b>78</b> %
Program and collaborative			
LTC+ Acting on Pandemic Learning Together	42	48	88%
Bridge to Home	11	13	85%
EXTRA: Cohort 15	6	9	67%
OPUS-AP Phase 2	8	16	50%
System level			
Organizational	58	-	
Provincial/Territorial	5	-	
Regional	4	-	
Federal	1	-	

### 1.1.1 Number of teams, organizations, and jurisdictions represented in Safety Improvement Projects

Teams by:	3
Project	
Measurement and Monitoring for Safety Framework	
Enhanced Recovery Canada	
TeamSTEPPS	
Medication Safety	
Jurisdiction	
Ontario	1
Manitoba	
British Columbia	
Alberta	
Saskatchewan	
Nova Scotia	
Quebec	
Newfoundland & Labrador	
New Brunswick	
Northwest Territories	
Nunavut	
Prince Edward Island	
Yukon	
Language	
English	1
French	
Organizations by:	2
Project	
Enhanced Recovery Canada	
Measurement and Monitoring for Safety Framework	
TeamSTEPPS	
Medication Safety	
Jurisdiction	
Ontario	
Manitoba	
British Columbia	
Nova Scotia	
Quebec	
Saskatchewan	
Alberta	

1.1.1 Number of teams, organizations, and jurisdictions represented in Safety Improvement Projects	
Newfoundland & Labrador	1
New Brunswick	0
Northwest Territories	0
Nunavut	0
Prince Edward Island	0
Yukon	0
Language	
English	22
French	3

1.1.2 Number of Safety Improvement Projects: a) launched; and b) completed	
Projects Launched	4
Projects Completed	4

5
2
3
0
-

1.2.2 Number of Participants in Webinars	
Number of Webinars Delivered	48
Number of Participants in Webinars	4441
by Language	
English	4375
French	66

1.3.1 Number of evidence-informed Knowledge Products developed	
Knowledge Products	71
by Туре	
Tool / Resource	59
Summary / Brief	11
Report / Paper	1
by Language	
English	17
French	1

# Appendix A — Performance Measurement Framework 2020-21 Annual Report

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1.3.1 Number of evidence-informed Knowledge Products developed	
Both	53
by Primary Audience	
Public	26
Provider	29
Leader	19

### 1.4.1 Number of policies, standards, and regulatory bodies targeted by the former CPSI 32

### **Bodies Targeted**

### 1.4.2 Number of policies, standards and regulatory bodies engaged by the former CPSI

**Bodies Engaged** 

### 2.1.1 Percentage of Safety Improvement Project Teams demonstrating improvement in project-specific patient safety practices

Teams demonstrating improvement in practices	16 / 30 = 53%
by Project	
Medication Safety	1 / 5 = 20%
Enhanced Recovery Canada	3 / 7 = 43%
Measurement and Monitoring for Safety Framework	11 / 11 = 100%
TeamSTEPPS	1 / 7 = 14%

### 2.1.2 Percentage of Safety Improvement Project Teams demonstrating improvement in project-specific patient safety outcomes

Teams demonstrating improvement in outcomes	12 / 30 = 40%
by Project	
Medication Safety	0 / 5 = 0%
Enhanced Recovery Canada	0 / 7 = 0%
Measurement and Monitoring for Safety Framework	11 / 11 = 100%
TeamSTEPPS	1 / 7 = 14%

### 3.1.1 Percentage of Safety Improvement Project teams sustaining improvements to outcomes for > 6 months

Teams sustaining improvements	11 / 12 = 92%
by Project	
Medication Safety	0 / 0 = 0%
Enhanced Recovery Canada	0 / 0 = 0%
Measurement and Monitoring for Safety Framework	11 / 11 = 100%
TeamSTEPPS	0 / 1 = 0%

28

## 3.1.2 Percentage of Safety Improvement Project hosting organizations committed to scaling improvements

Organizations committed to scaling	17 / 25 = 68%
by Project	
Medication Safety	3 / 5 = 60%
Enhanced Recovery Canada	3 / 7 = 43%
Measurement and Monitoring for Safety Framework	7 / 7 = 100%
TeamSTEPPS	4 / 6 = 66%

# 3.1.3 Number of organizations committed to spreading improvements shown to be sustainable

Organizations committed to spreading	19 / 25 = 76%
by Project	
Medication Safety	5 / 5 = 100%
Enhanced Recovery Canada	3 / 7 = 43%
Measurement and Monitoring for Safety Framework	7 / 7 = 100%
TeamSTEPPS	4 / 6 = 66%

### 3.2.1 Percentage of targeted policy, standards and regulatory bodies adopting evidence- informed policies, standards, and regulations

Number of new provisions established

### 4.1.1 Percentage of acute care hospitalizations with at least one unintended occurrence of harm.

Percentage of hospitalizations

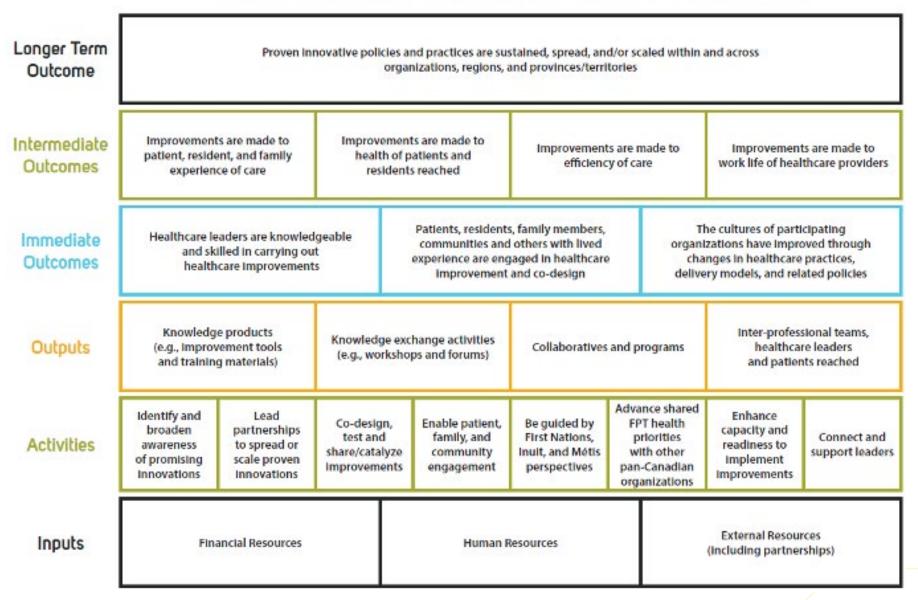
### 4.1.2 Percentage of provinces and territories with key patient safety legislation

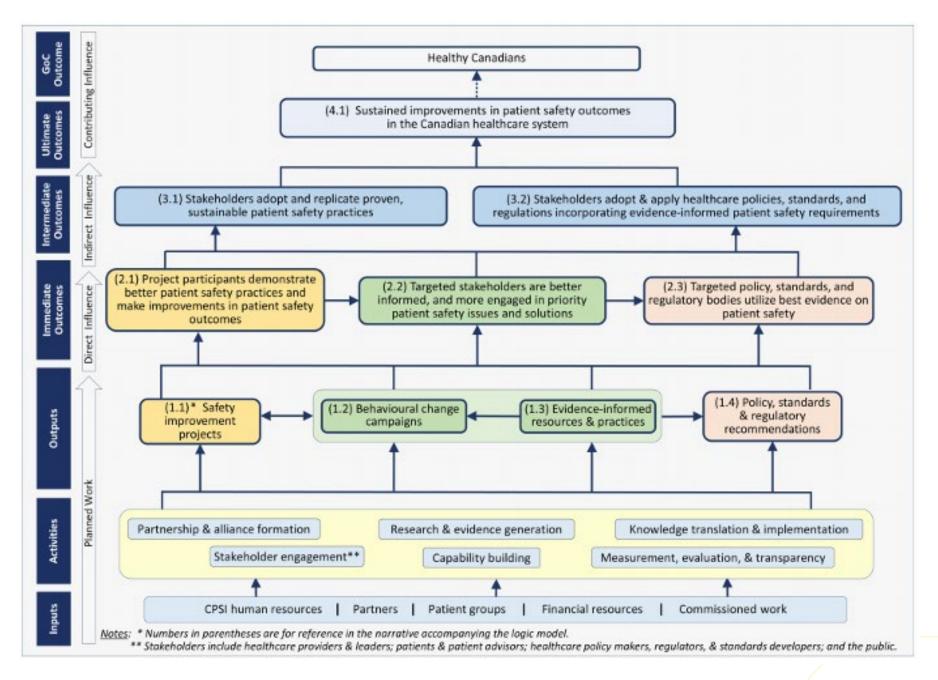
Percentage with Key Legislation 755	
by Туре	
Apology Protection	11 / 13
Mandatory Reporting	8 / 13
Mandatory Disclosure	7 / 13
Quality Assurance	13 / 13

15

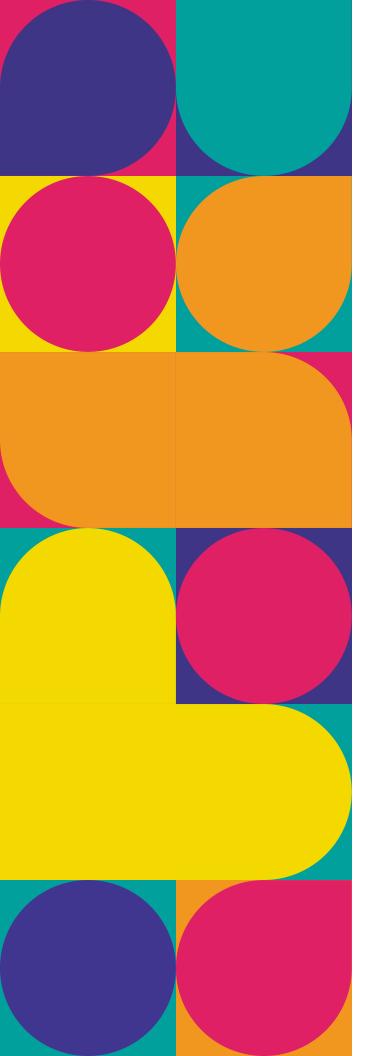
5.40%

### CFHI PROGRAM LOGIC MODEL 2018-19 TO 2020-21





Appendix A — Performance Measurement Framework 2020-21 Annual Report



# **Contact us**

### Healthcare Excellence Canada

150 Kent Street, Suite 200 Ottawa, Ontario, K1P 0E4, Canada

Toll Free: 1-866-421-6933

Local (Ottawa): 613-728-2238

communications@hec-esc.ca

### **Social Media**

Twitter | LinkedIn | Instagram | Facebook

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