

Enhancing Integrated Care: Frequently Asked Questions

General

1. Can more than one team apply from the same province, territory, region, service, municipality or organization?

Yes. Multiple teams that belong to the same province, territory, region, municipality, service or organization can apply.

2. Can more than one team register from the same organization?

Yes, multiple teams that belong to the same organization or corporation can register for this pan-Canadian movement and any or all offerings. However, if a team submits to more than one offering (not including the Right Care Challenge), the improvement project for each team must be different, and any data on improvements and impact reported must be unique.

Data on patient reach may overlap if the improvement projects are benefitting the same patient population. There is an exception with the [Challenge offering](#) – the data reported by each team must not be the same given the awards model for access to the monetary prizes.

3. If my team has multiple sites, does each site have to register separately?

Not for most offerings. If the offering you are applying to allows for multiple sites, only one registration and application is required. Please refer to the [Call for Applications](#) for further details.

4. Can my organization/team apply to join if we are participating in another Healthcare Excellence Canada (HEC) Program?

Yes, an organization and/or team may apply and participate in multiple HEC offerings. Please see information in [question 2](#) as it relates to data across teams.

5. Can I register if I am not currently part of a team?

An individual can begin registration but will need to assemble a team to be eligible. Please review the eligibility requirements for the offering you are interested in.

6. Who can be a team lead?

A team lead must be a resident of Canada, have reached the legal age of majority in their province or territory and have the authority and approval of site and team members associated with their team. The team lead is required to register their team into the offering and identify their team members. For some offerings, there is also the option to share the team lead role with a second person (referred to as a co-lead). The team lead(s) will:

- be the primary point(s) of contact for HEC and for team members throughout the offering
- act as coordinator(s) for all the team's activities (including, but not limited to, submission before the appropriate deadlines, cooperation in any verification process and award distribution)
- agree to receive correspondence on behalf of the team at the email address(es) provided at registration, which serves as the primary mechanism through which HEC communicates with the team.

Please refer to the [Call for Applications](#) for further details.

7. Can additional team members be added after applying?

Yes, for most of HEC's offerings additional team members can be added to the team at any point, if the team is accepted into the offerings. Do notify HEC of any changes.

Please refer to the [Call for Applications](#) for further details.

8. What is the role of the executive sponsor?

This person champions the work of the team to ensure it is a strategic priority and ensures the team has protected time to devote to the work.

9. If my program has seed funding, how can it be used?

Seed funding can be used to help offset costs associated with staff replacement, travel and accommodations for education sessions related to your project. Please refer [here](#) for a list of eligible and ineligible expenses.

10. What is the role of the coaches?

Coaches bring a range of knowledge, experience and subject matter expertise, including in quality improvement and change management. Coaching (English and

French) will be provided to teams in various ways, depending on the offering, such as coaching hub sessions (alongside other teams) or one on one coaching.

11. How will teams assess and report progress?

Typically the offering will provide instructions and guidance via the Call for Applications, webinars and coaching to assist teams on how to assess progress in their improvement initiative.

Please refer to the [Call for Applications](#), as well as the offering deliverables, activities and [evaluation FAQ](#) for further details.

12. Do teams need to obtain ethics approval to participate?

HEC does not require teams to complete an ethics approval. However, teams may wish to verify if this is required by their organization.

Enhancing Integrated Care

1. Who is eligible to participate?

All multidisciplinary teams of health and/or social service providers, whether public or private (for-profit or not-for-profit), are eligible to participate in this offering.

Please refer back to the [Call for Applications](#) for details.

2. Is our team eligible for the offering if we already have an integrated care initiative underway?

Yes, we encourage all teams to join – whether you are in the early stages of an integrated care initiative or have an established initiative in place and are looking to make improvements.

3. What roles must be part of each site's team to apply?

Please refer to the team descriptions in the eligibility requirements in the [Call for Applications](#).

4. How do I apply?

Applications will open on August 25, 2025 on the [HEC Community Portal](#). Your team can apply any time up until **October 31, 2025**, at 11:59 p.m. ET., at 11:59 p.m. ET.

5. When will I know if I have been accepted?

After all required information has been submitted, the team lead will be notified via email after November 17, 2025 regarding the status of their application, pending HEC's review of all information.